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Labour Market Regulatory Authority

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Order No. (71) of 2007 With Respect to Work Permits for Foreign Workers in the Public Sector

Source: Ministry of Labour

The Chairman of the Board of Directors of the Labour Market Regulatory Authority:

Having pursued Act No. (19) of 2006 with Regard to the Labour Market Regulation; Legislative Decree No. (75) of 2006 With Regard to the Formation of the Board of Directors of
the Labour Market Regulatory Authority; and
After Obtaining the consent of the Board of Directors of the Labour Market Regulatory Authority
in its Session held on 12/4/2007; and
Upon the Submission by the Chief Executive Officer of the Labour Market Regulatory Authority

Orders as follows:

Article (1)

In applying the provisions of this Order, unless the context otherwise requires, the following
words and phrases shall have the corresponding meanings:

Kingdom: The Kingdom of Bahrain.

Authority: The Labour Market Regulatory Authority.

Employer: Any Government entity, authority or a public organization.

Worker: Any natural foreign person who works in consideration of a salary of any kind, fixed or
variable, cash or in kind, for an employer and under his management or supervision.

Work Permit: It is a permit issued by the Authority to any Governmental entities, authorities or
public organizations with regard to employing a worker in accordance with the provisions of the
Labour Market Regulatory Act and the provisions provided herein.

Article (2)

The Authority shall issue a work permit to the employer subject to the following conditions:

1. Settlement by the Employer of all accrued fees and amounts due to the Authority with
   respect to the work permits.
2. The worker should not have been deported from the Kingdom for criminal or security
   causes, or due to his violation of the provisions of laws, rules, and orders, and the applicable
   regulations.
3. The worker should have no proven records that he is medically unfit or diagnosed with any
   contagious disease.

Article (3)

a. The employer or his assign shall apply to the Authority for work permit by submitting the
   application form, prepared for this purpose; or shall apply electronically through the Authority’s
   website.

b. The application for work permit shall include all the necessary information and data indicated in
   the application form for work permit and shall satisfy the conditions stipulated in Article (2) of
   this Order.

Article (4)

The Authority shall issue an order to provide a work permit during three business days from the
date of completion of all the required information, data and documents, together with the consent
of the respective authorities and settlement of the prescribed fees.
In case an order is issued to decline the application for work permit, such decline must be justified. In all cases, the employer shall be notified of the order issued in respect of the application for work permit within 3 business days from the date of issuance of such order. This notification may be sent electronically.

Article (5)

The work permit shall be deemed null and void in the event the employer fails to recruit the worker within 90 days from the date of issuance of the work permit.

Article (6)

The employer shall notify the Authority in case the profession of the worker is changed.

Article (7)

The work permit shall be valid for two years effective from the date of worker’s arrival to the Kingdom. It may be renewed for further similar periods at the request of the employer or his assign, by submitting a notification to the Authority prior to the expiry date of the permit. Such notification may also be submitted electronically.

Article (8)

The Authority shall proceed with the task of collecting the stipulated accrued fees in respect of the Work Permits and its subsequent renewals by coordinating with the Employer.

Article (9)

The Chief Executive Officer of the Authority shall implement this Order which shall come into force on the day following its publication in the Official Gazette.

Minister of Labour
Chairman of the Board of Directors of the Labour Market Regulatory Authority
Dr. Majeed bin Muhsin Al-Alawi

Issued on: 28 Rabea 1, 1428H
Corresponding to: 16th April, 2007

Note: This Order has been published in the Official Gazette, Issue No. 2082 dated: Thursday 2nd August, 2007

Last Update: Monday 16 April 2007
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- LMRA Open Data
- LMRA Media Centre

Stakeholders

- Ministry of Interior
- Ministry of Foreign Affairs
- Ministry of Labour
- Ministry of Health
- Ministry of Industry & Commerce
- Central Information Organization
- Nationality, Passport and Residence Affairs
- Social Insurance Organization
- Bahrain Chamber of Commerce and Industry

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