United Arab Emirates
Ministry of Labour & Social Affairs

MINISTER'S OFFICE

Ref. : …………………………..
Date : …………………………..

Ministerial Decision No. (141) of 99

Minister of Labour & Social Affairs:

- Upon reviewing of the Federal Law no. (1) of 1972, regarding the functions of the Ministries, and the powers of the Ministers, and the amending laws thereof.

- And the Federal Law no. (8) of 1980 regarding the organization of the labour relations and the amending laws thereof.

- And the records of the Labour Affairs Higher Committee in its Twentieth (20) meeting held on 17.03.99.

Had decided the following:

**Article (1)**

The non-renewal of labour cards of those who work in the private sectors in the State and whose age is more than sixty years.

**Article (2)**

The following categories are exempted from the provisions of Art. (1) above:

1. Doctors, consultants and specialists
2. Pharmacists and nurses
3. Engineers and consultants
4. Legal advisers, economists and financial experts
5. Teachers of all education’s stages
6. Auditors & accountants
7. Translators
8. Those who work on computers and scientific Labs.
9. Technicians who work in the field of installing, maintaining and repairing of machinery & delicate equipment.
10. Athletics and professional instructors in all sport fields.
11. Post-graduated and those of high technical specialties.
12. Any other categories approved by the Ministry’s undersecretary for the Labour Affairs or the Ministry’s acting undersecretary for the Labour Affairs - each in his competence.

**Article (3)**

This decision would be in effect one month after being published on the gazette. All concerned parties are requested to precisely execute the provisions thereof - each in his competence.

Mattar Humaid Al-Tayer
Minister of Labour & Social Affairs

Issued on 03.04.99