

# Bahrain: Decision No. 21 of 1994 Concerning the Conditions and Situations Governing the Conclusion of an Agreement between an Employer and a Recruitment Office for Supplying Non- Bahraini Workers

**Title** Bahrain: Decision No. 21 of 1994 Concerning the Conditions and Situations Governing the Conclusion of an Agreement between an Employer and a Recruitment Office for Supplying Non-Bahraini Workers

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[Arabic](#)

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**Text versions** • *Official Journal Issue No. 2121 (20 July 1994), pp. 12 – 19, Legislation & Legal Opinion Commission, Kingdom of Bahrain, accessed: 22 November 2014,*  
<http://www.legalaffairs.gov.bh/Media/LegalPDF/RLSA2194.pdf>

## **Abstract**

Art. 1 lists the conditions that must be met for an employer to be able to enlist the help of a recruitment office in recruiting non-Bahraini workers:

1. The signature of a contract using the template annexed to this decision
2. The contractor shall use the template for the work contractor annexed
3. Both the employer and the contractor shall not receive money from workers in exchange for recruiting them or keeping them employed.
4. The contractor shall bear the responsibility and associated costs in cases where the worker does not perform as expected during the probation period (at least three months). The permit for recruitment offices shall be valid for one year, which may be renewed at the discretion of the Ministry of Labour and Social Affairs (Art. 2). The fee for the permit to establish a recruitment office for non-Bahraini workers is set at 500 Bahraini Dinars. The fee for renewal is set at 100 Bahraini Dinars (Art. 3). This decision repeals Decision No. 17 of 1976 Concerning the Conditions and Situations Governing the Conclusion of an Agreement between an Employer and a Recruitment Office for Supplying Non-Bahraini Workers (Art. 4).