

# Oman: Ministerial Decision No. 1 of 2011 Issuing the Regulations for Recruiting Non-Omani Workforce

<b>Title</b>	Oman: Ministerial Decision No. 1 of 2011 Issuing the Regulations for Recruiting Non-Omani Workforce
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## **Abstract**

*Keywords: Oman, Laws & Regulations, Foreign Labour, Recruitment, Return to Country of Origin*

This Decision repeals Ministerial Decision No. 59/93.

In accordance with Art. 2 of this decision, recruitment of foreign workforce may be practiced only after obtaining the relevant permit.

The licensed establishment shall commit to maintaining an 80% Omanization percentage amongst its staff (Art. 12).

The licensed establishment shall commit to repatriating the foreign worker to his country of origin on its own expense as well as repaying the recruitment fees paid by the employer if it is established within 180 days of the worker's arrival that his profession is not the same as the profession stated on his recruitment permit, or if the worker abstains from performing his job without a legal reason, or if it is established that the worker has a handicap that prevents him from performing the agreed upon job, or if he has an infectious, chronic or mental illness (Art. 20).

The licensed establishment is prohibited from charging the worker any fees in exchange for his recruitment (Art. 23).