

# Oman: Ministerial Decision No. 575/2013 Amending Some Provisions of Ministerial Decision No. 294/2006 Regarding the Regulation of Collective Bargaining, Peaceful Strikes and Lockouts

**Title** Oman: Ministerial Decision No. 575/2013 Amending Some Provisions of Ministerial Decision No. 294/2006 Regarding the Regulation of Collective Bargaining, Peaceful Strikes and Lockouts

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## **Abstract**

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Art. 1 of this decision replaces the text of article 20 of MD 294/2006 as follows: "Calling for or participating in a strike shall be prohibited within establishments that offer public or essential services as well as in petroleum establishments, oil refineries, harbors and airports."

In accordance with Art. 2, two new articles shall be added to MD 294/2006: Art. 20 (Bis) sets up a mechanism for addressing the demands of workers in the establishments mentioned in Art. 20 above.

Art. 21 (Bis) allows the employer in any of the establishments mentioned in article 20 (above) to consider strike days as days of unexcused absence and initiate legal proceeding against striking employees.