

# **UAE: Memorandum of Understanding between the Government of Nepal and the Government of the United Arab Emirates in the Field of Manpower**

<b>Title</b>	UAE: Memorandum of Understanding between the Government of Nepal and the Government of the United Arab Emirates in the Field of Manpower
<b>Date of conclusion</b>	03July2007
<b>Entry into force</b>	03July 2007
<b>Text versions</b>	<p><a href="#">English</a> <b>Source:</b> – <i>Centre for the Study of Labour and Mobility</i>, retrieved from: <a href="http://www.ceslam.org/index.php?pageName=content&amp;contentId=148">http://www.ceslam.org/index.php?pageName=content&amp;contentId=148</a>, accessed: 23 April 2015.</p>

## **Abstract**

In accordance with Art. 4 (1 & 2), the employer shall be responsible for the placement and recruitment of manpower from Nepal, which shall be done through a mutual selection process according to the needs. Moreover, the Nepalese expatriate worker shall enjoy protection in relation to the placement of service, accommodation, social and health services as well as other facilities prevailing according to the rules and regulations in UAE.

Art. 6 mandates the stipulation of the terms and conditions of employment of workers in the UAE in the work contract, which shall clearly state the rights and obligations of the two sides and shall be in line with the provisions of the Labour law and regulations.

The agreement is valid for four years, subject to renewal for a similar period of time (Art. 11).